

# Transcript

March 3, 2026, 4:57PM

● **Eileen Woltz** started transcription

0:03

Alright I think I can open the hearing.

At this time we'll be opening the hearing on.

Regulation LCD file number R 185 dash 24 regarding regulations for the office of the labor commissioner.

In Nevada administrative code 608.

At this time we will take public comment.

Would anyone like to give public comment?

There's nobody in the room give public comment.

Is anyone online that would like to give public comment?

OK.

No public comment at this time.

So this time we will present discuss.

Present and discuss the potential adoption of the proposed regulations.

So and the repeal.

Of.

The other regulations.

So.

OK.

Thank you.

Oh yeah this is.

Is that a copy of The Reg?

Yeah OK.

So today we are here.

Discuss amending NAC 608.100 to comply with the actions of the voter Nevada voters in 2022 and 2022 Nevada voters voted to eliminate 2 tier minimum wage.

Meaning that as of July 2024 July first 2024 minimum wage is \$12.00 per hour in the state of Nevada regardless of the type of health insurance plan that an employer offers or provides.

It used to be that an employer could offer a less per hour based on offering of qualified minimum health care plan but as an.

We seek to now repeal and amend any regulations affiliated with that structure so the first being NAC 6 O 8.100 which we would amend to remove the references to the 2 tier.

Minimum wage and.

To comply with the Nevada constitution 's \$12.00 per hour minimum wage.

That reflects the changes in NAC 6 O 8.100.

I'm going to go back to that one.

We are also looking to repeal NA 6608.10260 8.10460 8.10660 8.108.

And 608.123 which all discuss.

And distinguish what is the qualification.

For employee offered health insurance whether when an employer 's health insurance program qualifies and the differentiating rates between offering a qualified health care plan and not on minimum wage since.

Those laws are no longer in effect and the constitution now requires a one tier minimum wage of \$12.00 per hour.

Those nacs those Nevada administrative codes are no longer relevant or compliant. With Nevada law.

And so we seek to repeal them.

Additionally we're seeking to amend NAC 608.120 which would add a requirement for an employee seeking the payment of commissions to request of the employer first the payment of the commissions owed.

The request must include an accounting of the commissions the employee believes that he or she is owed and the employer is entitled to have 15 days after receiving the request to respond pay or otherwise reach an agreement.

Met with the employee this would require an employee who receives commissions wages to first.

Come up with an accounting or what they are believe they are owed under their Commission structure and ask for those wages from their employer.

That brings parity to all of their claims that we take for wages in our office which all other claims do require the employee first ask the employer.

For the wages before they can pursue a claim under our office.

Additionally this would give the employer a better idea of the calculation the employee is approaching.

Regarding the Commission.

So.

At this time we will open any discussion.

On either the repealed or amended nacs.

Does anyone have any discussion of the NAC?

Anyone online.

OK.

Seeing none we'll just reiterate that this is this hearing is being held on based on our notice of intent to act upon these regulations meaning we intend to adopt the regulations and repeal the regulations as outlined.

In.

The proposed regulations under LCB file number R 185 dash 24 this was properly noticed and posted in all the required places.

No discussion being had.

I think we can close this agenda item unless one more time anybody has discussion to add for the regulations that are being proposed to be repealed and or amended today.

There being none here none in Carson City and none online we will close that agenda item and move to the second second public comment.

This is the second opportunity for public comment for this hearing.

Does anyone want to make public comment at this time?

No one being here in Las Vegas.

Nobody in Carson City wishing to make public comment.

And no one appearing online to make public comment.

We will now close that agenda.

Item number 4 the second opportunity for public comment.

And at this time I will close the hearing on the office of the labor commissioner 's notice of intent to act upon regulations.

And that will conclude this hearing.

At 9:07 AM on March 3rd 2026.

Thank you everybody for your time.

Aaron did I miss anything.

Yeah.